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| Syrian Arab Republic         | <br>الجامعة الافتراضية السورية<br>SYRIAN VIRTUAL UNIVERSITY | الجمهورية العربية السورية  |
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## Course Description: Media Institution Management

### 1- Basic Information:

|                                       |                              |
|---------------------------------------|------------------------------|
| Course Name                           | Media Institution Management |
| Course ID                             | MIM645                       |
| Contact Hours (Registered Sessions)   | 18                           |
| Contact Hours (Synchronized Sessions) | 18                           |
| Midterm Exam                          | none                         |
| Exam                                  | 75 min                       |
| Registered Sessions Workload          | 18                           |
| Synchronized Session Workload         | 18                           |
| Credit Hours                          | 4                            |

### 2- Pre-Requisites:

| Course | ID |
|--------|----|
| None   | -  |

### 3- Course General Objectives:

The course aims to introduce students to the emergence of management science.

And its later development to the stage of scientific revolution In the science of management which is responsible for raising competencies according to the principles and administrative theories that increase the ability of media institutions to compete And grow in all vital facilities of society

It is also important to inform students about how to manage human resources in media organizations. And the importance of training theoretically and practically which helps organizations to develop communicators' performances and produce media messages responsive to the needs and wishes of the public

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#### 4- Intended Learning Outcomes (ILO):

| Code  | Intended Learning Outcomes                                     |
|-------|--|
| ILO1  | Evolution of administrative thinking                           |
| ILO2  | Administrative processes in the media institutions             |
| ILO3  | Management of human resources in media institutions            |
| ILO4  | Administrative creativity in media institutions                |
| ILO5  | Management of training operations in media institutions        |
| ILO6  | Functionality of the dialer                                    |
| ILO7  | Organizational structure in media institutions                 |
| ILO8  | Determinants of organizational structure in media institutions |
| ILO9  | Job descriptions in media institutions                         |
| ILO10 | General terms in media institution management                  |

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5- **Course Syllabus** (18 hours of total synchronized sessions; 18 hours of total Recorded Sessions)

✓ RS: Recorded Sessions; SS: Synchronized Sessions;

| ILO  | Course Syllabus   | RS | SS | Type   | Additional Notes  |
|------|---|----|----|--|---|
| ILO1 | Evolution of administrative thinking                    | ٣  | ٣  | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO2 | Administrative processes in the media institute         | ٣  | ٣  | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO3 | Management of human resources in media institutions     | ٣  | ٣  | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO4 | Administrative creativity in media institutions         | ٣  | ٣  | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO5 | Management of training operations in media institutions | ٣  | ٣  | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices                                    | In this theoretical and practical book they are integrated together |

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|       |  |   |   |  |   |
|-------|--|---|---|--|---|
|       |  |   |   | <input type="checkbox"/> Others  |   |
| ILO6  | Functionality of the dialer                                    | ٣ | ٣ | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO7  | Organizational structure in media institutions                 | ٣ | ٣ | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO8  | Determinants of organizational structure in media institutions | ٣ | ٣ | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input checked="" type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> Others | In this theoretical and practical book they are integrated together |
| ILO9  | Job descriptions in media institutions                         | ٣ | ٣ | <input type="checkbox"/> Exercises<br><input checked="" type="checkbox"/> Assignments<br><input checked="" type="checkbox"/> Seminars<br><input type="checkbox"/> Projects<br><input type="checkbox"/> Practices<br><input type="checkbox"/> others            | In this theoretical and practical book they are integrated together |
| ILO10 | General terms in media institution management                  | ٣ | ٣ | <input type="checkbox"/> exercises<br><input checked="" type="checkbox"/> assignments<br><input checked="" type="checkbox"/> seminars<br><input type="checkbox"/> projects<br><input type="checkbox"/> practices<br><input type="checkbox"/> others            | In this theoretical and practical book they are integrated together |

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### 6- Assessment Criteria (Related to ILOs)

|      |  |    |       |  |     |         |
|------|--|----|-------|--|-----|---------|
| ISC  |  | Ex | Exams |  | Rpt | Reports |
| PF2F |  | PW |       |  |     |         |

| ILO Code | ILO  | Intended Results | Assessment Type |     |     |                          |     |
|----------|--|------------------|-----------------|-----|-----|--------------------------|-----|
|          |  |                  | ISC             | PW  | Ex  | PF2F                     | Rpt |
| ILO1     | Evolution of administrative thinking                           |                  | 7-              | 8-  | 9-  | <input type="checkbox"/> | ١٠  |
| ILO2     | Administrative processes in the media institutions             |                  | 11-             | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO3     | Management of human resources in media institutions            |                  | ١٢              | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO4     | Administrative creativity in media institutions                |                  | ١٣              | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO5     | Management of training operations in media institutions        |                  | ١٤              | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO6     | Functionality of the dialer                                    |                  | ١٥              | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO7     | Organizational structure in media institutions                 |                  | ١٦              | ✓   | ✓   | <input type="checkbox"/> | ✓   |
| ILO8     | Determinants of organizational structure in media institutions |                  | ١٧              | 18- | 19- | <input type="checkbox"/> | ٢٠  |
| ILO9     | Job descriptions in media institutions                         |                  | ٢١              | 22- | 23- | <input type="checkbox"/> | ٢٤  |
| ILO10    | General terms in media institution management                  |                  | ٢٥              | ٢٦  | ٢٧  | <input type="checkbox"/> | ٢٨  |

### 7-Practice Tools:

| Tool Name | Description |
|-----------|-------------|
|           | none        |

|                              |  |                            |
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## 8-Main References

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- 7\_United nations, German united nations program, human development report for 1995,Arabic world house for printing, Cairo
- 8\_Hasan Ahmad Altal'e,modern management training,1<sup>st</sup> floor,almasira house, Oman ,Jordan 2007
- 9\_Omar Ahmad Awad ,management training education in the Arab world ,no 23,june 2001
- 10\_Ahmad Za'shour,human power management, Behavioral Foundations applied research,bairout ,alnahda house 1998

## 9-Additional References

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